**DEPARTMENT OF LABOR UNEMPLOYMENT FLEXIBITY SUPPORT**

SOURCE: **https://www.dol.gov/coronavirus**

UNEMPLOYMENT INSURANCE FLEXIBILITIES NOTE: Check with your state’s unemployment insurance program regarding the rules in your state.

The link below provides redirects to state-specific details. <https://www.careeronestop.org/LocalHelp/UnemploymentBenefits/find-unemployment-benefits.aspx>

The Employment and Training Administration announced new guidance outlining state flexibilities in administering their unemployment insurance programs to assist Americans affected by the COVID-19 outbreak.

<https://www.dol.gov/newsroom/releases/eta/eta20200312-0>

Under the guidance, federal law permits significant flexibility for states to amend their laws to provide unemployment insurance benefits in multiple scenarios related to COVID-19. For example, federal law allows states to pay benefits where:

• An employer temporarily ceases operations due to COVID-19, preventing employees from coming to work

• An individual is quarantined with the expectation of returning to work after the quarantine is over

• An individual leaves employment due to a risk of exposure or infection or to care for a family member.

In addition, federal law does not require an employee to quit in order to receive benefits due to the impact of COVID-19.